

At their regularly monthly meeting, held on November 20, 1998, at the Arizona Bar Center in Phoenix the Board of Governors of the State Bar of Arizona:

n voted to acquiesce to the Arizona Supreme Court's restructuring of the State Bar's membership dues:

State Bar Dues Schedule

(Increases effective
January 1 of each year)

Present 1999 2000 2001

Active 3+

\$295 \$320 \$340 \$360

Active 0-2

\$150 \$175 \$195 \$215

Inactive

\$100 \$125 \$145 \$165

Retired

\$ 70 \$ 95 \$115 \$135

Judicial

\$100 \$175 \$195 \$215

Agreed that President Don Bivens should respond to the points raised in the Court's November 18 letter, indicating that the governing board has already instituted many of the projects that the Court recommends for the health and longevity of the association.

n learned of the efforts of Matt Silverman, Director of Communications, to facilitate nearly 20 law-related Bar and Bar Foundation stories in the local press over the past few weeks. Also learned that ABA President Philip Anderson will visit the Florence Immigration Project in January which will spotlight this worthwhile program.

n reviewed the Strategic Agenda 2000, developed by the Board in July 1997, noting which projects have been accomplished and which are ongoing.

n voted to ask the Personnel Committee, chaired by Dee-Dee Samet, to provide, after consultation with Executive Director Stuart Forsyth, a report regarding human resources policy issues and guidelines regarding the Board's relationship to and with the staff.

n received a copy of the Hay Management Group's initial report and recommendations regarding the Bar's classification and compensation for staff. Learned that some staff positions are 10 percent lower than current market indicators and some are as much as 20 percent lower. Learned that the Personnel Committee has requested additional information from the Hay Group. The Board will utilize this report as a tool for the discussion of budget issues in December.

n received a report from Jon Sands, past chairperson of the Criminal Jury Instructions Committee, and voted to approve two proposed instructions for publication regarding reasonable doubt and actual possession and constructive possession.

n voted that the concept of alternative dispute resolution should be made more uniform statewide, and its applicable uses expanded, but that the rule needs to be revised and that the Civil Practice and Procedure Committee is authorized to file its comment under the State Bar "banner" along with the Committee report.

n reviewed the Arizona Judicial Council's 1999 legislative program.

n received a report from Ernie Calderón, chairperson of the Finance Committee, and voted to: 1) keep the Bar's Tucson office open, but to study the lease and whether it is economically feasible to vacate before it expires, to study the possibility of becoming a tenant of the Pima County Bar Association if it buys or leases its own building, and study ways the current space could generate revenue for the Bar; 2) reject per diems for travel for the president, president-elect and first vice president, but agreed that these officers will be responsible for expenses incurred in excess of their travel budget and may expand their participation in traditionally approved seminars and conferences as long as such travel fits within their budgets.

n voted to table a decision regarding the sections' overhead costs to December in order to provide more time for ongoing discussions between section and CLE Committee representatives.

n affirmed its action taken in October to address the 1999 budget at its January meeting, but to utilize the December meeting to focus on ongoing committee reports and studies and the other major issues effecting the developing budget.

n voted to endorse the concept of the Maricopa County Superior Court's Technology Center, a joint effort between the Superior Court, the State Bar and the Maricopa County Bar Association, and to authorize a maximum of \$350 to cover the State Bar's share of filing fees to establish a 501(c)3 non-profit corporation in order to receive hardware, software and other donations from interested vendors and suppliers.

n approved the following Consent Agenda items: Proposed Comment re Proposed Amendments to Rule 5, Arizona Rules of Civil Procedure and to Rule 35.7, Arizona Rules of Criminal Procedure; and minutes of the October 23, 1998 Board meeting.

n voted to nominate the following attorneys to Governor Jane Dee Hull to fill current or upcoming vacancies on the Pima County Commission on Trial Court Appointments: Dianne Kerns (Supervisorial District 1), Janice Wezelman (2), Blaine Gaub (3), and Steve Haydon (4). Voted also to recommend the reappointment of Terry Chandler and Lynne Wood of Pima County to the Commission on Appellate Court Appointments.